



Dear Counselor in Training Applicant,

Before you begin completing your Counselor In Training application be sure to read this letter.

At the YMCA we take the Counselor in Training Program very seriously. We believe that the future of our camps lie within you. We will train you and give you the tools you need to become a great counselor. You will be the one who determine what to do with these tools. Whether you have been a camper before or this is your first experience with us we believe that you have the potential to someday lead our camps. Several CIT's get accepted into the program but only the very best get to be counselors. Everything you do from how you fill out your application and interview to how you behave and interact with fellow CIT's, staff, parents, and campers is always being reviewed.

Please understand that if you are accepted into the YMCA CIT Program you are no longer a camper. This means that from the moment you accept this position you will always need to be a positive role model at camp, at the YMCA and in public. When you become a CIT you are now a representative of the YMCA and children of all age that meet you at camp will look up to you on and off the job.

Your day will be spent working as a team with your fellow CIT's and working with a group of children ages (4 to 7) and staff while the other will be working with the CIT Director planning activities, learning how to be a leader at camp, and having fun together.

If you have any questions please give me a call.

Sincerely,

Kristin Heimall
Senior Program Director
908-782-1044 Ext 619



Counselor In Training Application 2010

Return Form To: Hunterdon County YMCA, 144 West Woodschurch Rd. Flemington, NJ 08822, Attn: Kristin Heimall

Office Use Only box containing fields for Date received, Called for interview, and Interview date.

IMPORTANT:

- When filling out an application it is very important that you write neatly and the paper is clean. You may answer the questions on a separate sheet of paper if you would like.
When I read this application I will be looking for information that shows me you are a leader and that you have the desire to work with the camp children (ages 4 to 7).
If you are accepted into this program you are expected to be a positive / active role model for the campers.
After I receive this application someone will call you to set up an interview.
Come to your interview dressed appropriately.

Date _____

Name _____ Address _____

Town _____ Zip _____

Phone _____ Email _____

I am applying to be a CIT at (circle one): Camp Carr Sports Camp South Camp

- Why have you chosen to apply for a counselor in training position at Camp?
1. Explain what you think the difference is between a camper and counselor in training.
2. What do you think a parent of a camper will expect from you as a CIT? How will you meet that expectation?
3. What do you think your supervisor will expect from you? How will you meet that expectation?
4. What do you expect from your supervisor?
5. How does a camper feel on their first day of camp?

6. We have only a few spots available in the CIT program. Why are you the best candidate for the position?

7. Please list any clubs, groups, organizations, jobs, sports or activities that you have participated as a leader in.

1) _____ 2) _____

3) _____ 4) _____

5) _____ 6) _____

In the above listed groups/activities did you play a leadership role in any of these positions?
Please list and describe your role in each. *(You may type and or attach a separate sheet if extra space is needed)*

If accepted into the Counselor in Training program you will be asked to come up with ideas / activities for working with children in large group (30 to 35 children). What ideas do you have to contribute to this program?
(You may type and or attach a separate sheet if extra space is needed)

If you have participated in Camp or any other camp experience what did you enjoy the most?

What hobbies do you enjoy?

Is there any other information that you would like to add that would help us make our decision?



Counselor In Training Survey

Directions: Take a minute to read the questions below. Answer either yes or no. Be honest with yourself. This survey is designed for **you** to determine if being a CIT is appropriate for you. Being a CIT can be very challenging.

- Am I charismatic?
- Can I engage a group of kids in an activity that will enrich them?
- Do I feel comfortable speaking in front of a large group of people?
- Am I articulate?
- Can I smile even on my worst days?
- Do I love to get dirty?
- Am I willing to learn new things?
- Do I care about other people?
- Am I self motivated?
- Do I have enough self discipline to do the right thing at all time?
- Do I want to make a positive impact on a child's life?
- Will I be able to model all the practices and lifestyles I teach to my campers?
- Can I take feedback, both positive and negative?
- Will I willingly rise above the call of duty?
- Will my personal background be an asset to the camp community?
- Am I concerned about the general safety and well being of others?
- Will I be able to work as a team player with a group of other counselor?
- Can I work well without continual direct supervision and direction?
- Is the quality, spirit and enthusiasm of the game more important than winning?
- Can I be a great leader?
- Can I make the day camp team better than when I found it?
- Do I know how to model good behavior for staff and campers?
- Am I flexible?
- Do I recognize the positive and or negative results of the choices I make?
- Can I adapt to adverse situations?
- Do I have boundless energy?

I have read and answered the questions above and feel that my participation as a CIT at camp will enhance the program for campers, staff and fellow CIT's.

Printed Name _____ Signature _____

Please sign and return with your application.