



HUNTERDON COUNTY YMCA JOB DESCRIPTION

**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

JOB TITLE: Lifeguard I
REPORTS TO: Aquatic Director/Aquatic Supervisor
JOB CATEGORY: Non-Exempt, Part-Time

DEPT: Lifeguards
SALARY GRADE: 4
DATE: 2/10/12

GENERAL FUNCTION:

Under the supervision of the Aquatic Director/Aquatic Supervisor, the lifeguard supervises all patrons in the pool and pool area to insure their safety and welfare.

At the YMCA we value the following attributes of personal character and ethical behavior and believe they are essential to attaining our mission:

Caring: To love others; to be sensitive to the well-being of others; to help others. Honesty: To tell the truth; to be worthy of trust; to have integrity.

Respect: To treat others as you would have them treat you; to value the worth of every person, including yourself.

Responsibility: To do what you ought to do: to be accountable for your behavior and your obligations.

As an essential function of this position, the individual must be able to communicate, teach and model these values to members, program participants and the general public.

EDUCATION, KNOWLEDGE, SKILLS AND ABILITIES:

1. Must be a minimum of 15 years of age.
2. No experience necessary but must be trained in all facility emergency procedures and pool testing, reporting and maintenance requirements.
3. Must possess at hire and maintain YMCA or American Red Cross Lifeguarding Certification, CPR for the Professional Rescuer, First Aid Basics, AED & oxygen.
4. Must be mature and reliable.
5. Must possess good interpersonal and communication skills.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must swim 500 yards using correct form of Front crawl and breaststroke. Must dive 10 feet to retrieve a 10 lb. object from the bottom. Must be able to lift at least 300 lbs. from the water. Perform all rescues according to the guidelines of their certification. Perform regular guard drills.

In addition, while performing the duties of this job, the employee is regularly required to stand; walk; reach with hands or arms; lift and/or move up to 50 pounds; climb or balance; and stoop, kneel, crouch, or crawl. The employee is frequently required to sit; use hands to finger, handle, or feel objects, tools, or controls; and talk or hear. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

PRINCIPAL JOB SEGMENTS:

1. Responsible for the safety and welfare of all persons in the pool and pool area and performs job according to standards and guidelines set forth in his/her lifesaving certification.

2. Wears complete guard uniform on assigned shifts including whistle.
3. Sits or stands at assigned station with rescue tube in hand.
4. Collects and records in pool log data on chlorine and PH and maintains pool chemistry in accordance with NJ State Pool Code.
5. Learns and follows established safety and emergency guidelines.
6. Attends all guard meetings.
7. Interacts with all members/staff in a mature, courteous and helpful manner.
8. Works all assigned shifts or finds suitable substitutes to cover them.
9. Performs all maintenance on shift and opens and closes the pool following established safety guidelines and procedures.
10. Supports and participates in Association Initiatives according to Association criteria. Partners with other departments or outside agencies as appropriate to ensure success.
11. Builds relationships with members; encourages members to build relationships with other members and join in the YMCA movement.
12. Facilitates and guides the teaching of the values of caring, honesty, respect, and responsibility in our YMCA programs. In addition, models these values personally.
13. Maintains discipline with children during all activities under the guidelines of the Hunterdon County YMCA Child Abuse Prevention Policy and Code of Conduct.
14. Follows all Hunterdon County YMCA policies and procedures.
15. Keeps Aquatic Director/Aquatic Supervisor apprised of situations requiring his/her attention.
16. Attends trainings, seminars and meetings as required.
17. Performs other job-related duties as requested and necessary.

EFFECT ON END RESULTS:

The Lifeguard I fills a vital role for the Hunterdon County YMCA. The effectiveness of this person shall be measured by the degree to which the following goals are met:

1. The YMCA will be known as a leader in the community, as a mission-driven, values-driven, ethical organization.
2. Lifeguard job is performed to the standards and guidelines of certifying agency.
3. A safe environment is created and maintained in the pool and its surrounding area.
4. Member satisfaction with pool and its lifeguards, as measured by regular member evaluations, remains high.
5. Keeps Aquatic Director/Aquatic Supervisor apprised of situations requiring his/her attention.

Incumbent Name: _____

Incumbent Signature: _____ Date: _____

My signature on this job description indicates my understanding and agreement with the requirements of this position.